

Six Years.

A Transformed State for Physicians.

Choosing where to build a career in medicine is one of the most significant decisions you'll make. You're not just choosing a geography — you're choosing a practice environment, a liability landscape, a financial structure, and a professional community.

New Mexico has spent the last six years reshaping all of it — deliberately, strategically, and with physicians at the center of every decision.

Here's what we've built together.



Financial Relief That Shows Up in Your Paycheck

Over the past six years, New Mexico has enacted a series of meaningful financial reforms that make practicing here more economically sustainable — for physicians at every stage of their careers.

Gross receipts taxes on patient copays and deductibles have been eliminated. A new \$10,000 personal income tax credit for physicians has been enacted. Rural physician tax credits have been modernized and expanded to reflect how medicine is actually practiced today. Taken together, these changes represent a sustained, deliberate effort to ensure that physicians who choose New Mexico are rewarded for that choice.

A Loan Repayment Program Built for the Realities of Medical Education

Medical school debt shouldn't determine where you practice. New Mexico believes that — and has put more than \$100 million behind it.

Over the past six years, the state has secured over \$100 million in healthcare professional loan repayment funding, with maximum awards now reaching \$75,000 per year and up to \$300,000 total over four years. Critically, all physicians are now eligible — closing a gap that long excluded the physicians communities need most. If debt has felt like a tether keeping you somewhere you don't want to be, New Mexico has built a path forward.

Medicaid Rates That Reflect the Value of Your Work

For too long, Medicaid reimbursement in New Mexico didn't come close to reflecting the cost — or the value — of providing care. That has changed.

Medicaid reimbursement rates are now set at no less than 100% of Medicare statewide, with 150% of Medicare for primary care, maternal/child health, behavioral health, and all Evaluation and Management codes. New transparency and reimbursement requirements for Medicaid Managed Care Organizations take effect in 2027.

The Administrative Barriers Are Coming Down

Thirty-day insurance credentialing is now the law. The Interstate Medical Licensure Compact has been enacted, making it easier to bring your license to New Mexico and to practice across state lines. Tax-filing enrollment reforms and protections for independent practices have been delivered. Prior authorization and economic credentialing remain priorities — and New Mexico is positioned to keep making progress.

Malpractice Reform: A Generational Shift

Perhaps nothing signals how seriously New Mexico takes its commitment to physicians more than what has been accomplished on medical malpractice.

The Medical Malpractice Act has been comprehensively reformed — seven significant changes that, together, fundamentally rebalance the liability landscape. Claims stacking has been addressed. Damage calculations are now based on actual payments, not billed charges. Punitive damages are barred from initial complaints, subject to a higher evidentiary standard, and capped at 1× compensatory damages for independent physicians and their practices. The Patient Compensation Fund has been stabilized permanently.

For independent physicians in particular, these reforms transform what it means to practice in this state.

Your Autonomy is Protected

Medicine is practiced by physicians. That sounds obvious — but protecting it takes constant work. Over the past six years, New Mexico has protected physician autonomy on medical aid-in-dying, blocked harmful scope-of-practice expansions, enacted explicit safeguards for physicians providing reproductive and gender-affirming care, and established structural protections for independent practices.

You came to medicine to care for patients. New Mexico has spent six years making sure that's still what you get to do.

This Is a Community That Fights for You

None of this happened by accident. It happened because the New Mexico Medical Society has built the relationships, the advocacy infrastructure, and the sustained commitment to show up — session after session — and deliver for physicians.

The work isn't finished. But look at what six years of that work has made possible.

New Mexico is a place where physicians are wanted, valued, and protected. Where your debt can be addressed, your autonomy respected, your practice supported, and your future secure.

We'd love for you to be part of what comes next.



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